

## **Environmental, Health and Safety Policy**

Rainier Guest Services, LLC is a U.S. based hospitality management company with a long history of providing food and beverage, lodging, retail, and recreational services for visitors to Mount Rainier National Park. As a result, we have many opportunities to positively impact the quality of our environment and to protect our visitors and employees from health and safety risks. To this end, we have dedicated ourselves to being a model of environmental, health and safety stewardship in our workplaces and surrounding communities.

To support this culture, we are committed to providing resources, and we have established a team of dedicated people who continually seek out best business practices and new technologies, implement new initiatives and report on our annual progress.

The following guidelines serve to direct our energies:

- Comply with all applicable environmental, health and safety laws and regulations
- Promote environmental, health and safety awareness among our guests and peers
- Prevent pollution by implementing policies to achieve the goals set forth in ISO 14001
- Prevention of injury and ill health to achieve the goals set forth in ISO 45001
- Continued assessment of current hazards and risks to reduce or eliminate if possible
- Continually improve the performance of our Environmental, Health and Safety Management System

Because new opportunities present themselves with every goal we attain and target we reach, Rainier Guest Services, LLC holds meetings inclusive of workers or workers representatives to serve as a forum for examining, and promoting the environmental, health and safety, achievements and shortfalls, and for providing a framework for defining environmental/safety objectives/risks and planning upcoming initiatives.

Our policy will be communicated to employees, stakeholders, and the public.

Through successful use of our Environmental, Health and Safety Management Systems, we will become a leader and will implement this management system so that it can be used effectively by our current and future employees and support staff.

Brandy Frederich Managing Director

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